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March 17 , 2020

To Our Valued Travelers,

First and foremost, we want to thank all of you who are working hard to make sure patients are cared for during this time. Without healthcare professionals like you, organizations would be struggling to meet the demand that has exponentially increased across the country. You are more important than ever, and we cannot tell you enough how much we appreciate your dedication and service.

Our leadership team is actively monitoring for information and recommendations from the World Health Organization (WHO) as well as the CDC related to the outbreak of COVID-19. We know these are uncertain times, which can create stress and fear. We are committed to upholding our traveler community and want you to know you have our absolute support. That is why we want to assure you that if you are exposed to COVID-19 while working on assignment with Magnet Medical and are placed on facility mandated quarantine, we will pay your guaranteed hourly wages as well as your meals and lodging stipends while you are away from home for up to 14 days, if needed. We work hard to provide an amazing traveler experience and want to ensure that this is not an added stressor for you.

We encourage you when you are not working, to honor the social distancing, and get plenty of rest. In addition to easing your financial concerns, we would like to provide you with as much information as possible, so you are able to make informed decisions

and do your best to stay well. We will be posting resources on the website in the next 24-48 hours that you can access for the latest information from the CDC and the WHO.

We also recognize that nationally PPE concerns are starting to rise. The CDC has provided guidelines to organizations on what to use and how to ensure PPE is utilized for only the highest risk scenarios. Each organization is creating a plan for their facility regarding how they are going to address this issue. Continue to remain in close contact with your facility manager for more information on their internal response and recommendations.

Finally, we want to introduce you to the team that is working with your recruitment team and is monitoring COVID 19 activity and response. First is David Young, CEO of Cadre Medical Technologies (CMT). CMT is Magnet Medical's parent company. David is working with Amy Funderburk, COO and Chief Nursing Officer. Amy also serves as the nurse liaison to Magnet Medical. Additionally, Eric Brown, MD, practicing ED physician and CMO for CMT, and Andrea Shulz, CFO for Magnet Medical are part of our advisory team. We are here for you. Never hesitate to reach out to your recruiter. They are just a call or email away. Thank you again for your hard work and dedication.

Sincerely,

The Magnet Medical Team